

UNIFOR LOCAL 200

LEADEC UNIT

WINDSOR ENGINE / ANNEX SITE

COMMITTEEPERSON ELECTION

To Be Held

SUNDAY, AUGUST 8th, 2021 at 10:00 am

at the

**LOCAL 200 UNION HALL
1855 Turner Road, Windsor**

1 – DAY SHIFT COMMITTEEPERSON
WEP/ANNEX Employees Eligible to Run

**ONLY WEP/ANNEX SITE LEADEC UNIT EMPLOYEES ARE
ELIGIBLE TO VOTE**

PLEASE NOTE: *Nominations for the election will be held
FRIDAY, JULY 30, 2021 – 8:00 am to 4:00 pm
At the Local 200 Union Hall, 1855 Turner Road.*

Candidates wishing to run but are UNABLE to attend Nomination Day MUST SIGN A LETTER OF INTENT form which may be submitted on their behalf on Nomination Day. Letter of Intent forms are available at the Union Hall.

INSTRUCTIONS TO CHAIRPERSON FOR ELECTION OF PLANT REPRESENTATIVES

1. The Chairperson shall select a secretary and at least three (3) tylers.
2. The duties of the secretary shall be to keep accurate records of the meeting.

The duties of the tylers shall be to check union cards of members; guard doors; distribute and collect ballots, count ballots; and give the result of balloting to the chairperson.

If tylers cannot agree on a challenged ballot by majority decision, the chairperson shall rule on validity of said ballot.

The chairperson shall announce the trades or number of the departments in the jurisdiction for which the election is being held. Only members of departments or trades listed, shall be eligible to vote or run for office. Members on layoff will be eligible to vote or run for office in the department they were laid off from providing their departments are still in existence.

3. He/She shall ask members if anyone challenges the right to vote of anyone in the hall.
4. He/She shall request all persons not eligible to vote to leave the room.
5. He/She shall announce the names of the candidates nominated.
6. He/She shall make sure everyone present who is eligible to vote has received a ballot.
7. He/She shall see that all doors are closed and locked after the ballots have been distributed and no one is admitted until all ballots have been collected. He/She will check that all ballots have been collected.
8. He/She shall announce that each candidate is allowed one challenger at the counting of the ballots.
9. He/She shall notify the tylers to admit any members outside the room who are eligible to vote in run-off (if run-off is necessary) or following elections.
10. In the event of a run-off, he/she shall follow procedure in Sections 6, 7 & 8.
11. In the event of a run-off, he/she shall see that the colour of the ballots has been changed.
12. Pensioners are not allowed to vote in elections of Committeepersons and Stewards.

13. In the event of a transfer processed, the member would be eligible to vote or run for office in the department or jurisdiction he/she is being transferred from on the day of the elections. If a person bids out and then his/her transfer becomes valid he/she would vote and run in the department he/she bid to.

Where a worker's department is eliminated and he/she is being transferred to another department he/she would vote and run in the department he/she is being transferred to.

14. Candidate for Committeeperson must be a member of the designated zone and must be a Member in good standing and have 1 year's seniority.
15. Candidate for Steward must be a member of the designated jurisdiction and must be a member in good standing and have 1 year's seniority.
16. Any eligible member not present may be a candidate for office providing a letter is submitted to the chairperson declaring his intentions and signed by the candidate.
17. Any member working on a temporary job who has no department to return to will have the right to vote in the department he/she is filling the temporary opening. He/She shall also have the right to stand for election as a Committeeperson or Steward in the department he/she is filling the temporary opening.
18. Any member working on a temporary job who has a department to return to will vote in the department he/she has the right to return to. He/She shall also have the right to stand for election as a Committeeperson or Steward in the department he/she has the right to return to.
19. Any member who is on sick leave or leave of absence will be considered eligible to vote in the department in which he/she went on sick leave of absence from.
20. Only members in departments that have an afternoon or midnight shift are eligible to stand for afternoon or midnight representatives respectively.
21. In the case of a tie vote, the election will continue until one candidate is elected.
22. If only one representative is to be elected then if one candidate does not receive a majority vote, the two top candidates will run off.

If two representatives are to be elected to represent the same jurisdiction then if one received an overall majority he is declared elected. If two receive an overall majority they then are declared elected. If this does not take place the three top nominees will run off. The one who received the largest vote is declared elected. Then the next two will run off and the one receiving the majority vote will be declared elected for the second post.